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EEG News & Updates

A Message from the CEO

November marks the season of giving thanks. As I reflect upon our progress, I am thankful for where we are as a company. We are impacting the lives of over 3,000 students throughout the state of Ohio, and we have been blessed with the opportunity to change lives for the better. We are actively improving the



plight of our students through quality education, workforce development and career placement. We will change communities from the inside out by employing strategies that will promote leadership among the students we serve. I am also thankful to have dedicated team members who are determined to make our mission a reality. EEG experiences success because of your diligence and sacrifice. You are appreciated!

Wendy Rydarowicz, Founder and CEO





In pursuit of *Elevating the Experience*, Innovation Academy West had a groundbreaking ceremony for the school's new Multi-Purpose Facility. This state-of-the art, 7500 sq. ft. building will not only be used as a gymnasium, but it will

also house the school's STEAM lab and host all sports and community events. The Multi-Purpose Facility will engage the community and make a positive impact in the neighborhood. There was a great community presence to support this endeavor, which included the IAW Board of Directors, Councilman Brian

Kazy, Community Blockwatch members, parents and stakeholders. The school was even featured on News Channel 5. Congratulations to Principal Maria Hejnal and the IAW team! We are excited about the future of Innovation Academy West! Below is the link to the story highlighted on News Channel 5.

https://www.news5cleveland.com/news/schools/local-charter-school-approves-expansion-project-to-remedy-spacing-limitations

It Takes a Team

"No one can whistle a symphony. It takes a whole orchestra to play it." – H.E. Luccock

Collaboration and teamwork are foundations of organizational success. During the month of October, the Educational Empowerment Group participated in team building



exercises and was reminded that no person is an island. When teamwork is embraced, there is no limit to what can be accomplished. EEG will always keep this notion at the forefront, as it should be practiced in every department and specifically at the school level. School principals should actively meet with Building Leadership Teams (BLT) and require Teacher Based Team (TBT) meetings to share best practices and strategies to achieve overall success. Students can glean the important lesson of teamwork when participating in Project-Based Learning and group projects. Teamwork promotes social and cooperative skills to realize a common goal. When a team mentality is embraced, everyone benefits.

The RCA House System Spotlight!

The Ron Clark Academy House System has been implemented in all EEG schools. The RCA House System is designed to promote a positive climate within our schools through positive behavior reinforcement. All students are sorted into 4 houses:

Altruismo - The House of Givers

Reveur - The House of Dreamers

Isibindi - The House of Courage









1ST ANNUAL PENNIES FOR PLATES HOUSE FUNDRAISER

South Side Academy is partnering with the Recue Mission of Mahoning Valley. Our 4 houses will be competing to see who collects the most money.

From 11/01-11/18

Look under the couch cushions, search dresser drawers, and check the washing machine for change. Find a Penny pick it up not only is it good luck but it can help your house win!

YOUR GIFTS WILL FEED OUR NEIGHBORS A







Amistad - The House of Friendship

House sorting events occur at the beginning of the year for the students. New students spin a wheel to determine their house assignment. New faculty and staff members also spin the wheel. The houses earn points as they meet expectations relative to behavior, academics, character, leadership and soft skills. Members of each house motivate each other to achieve success.

The South Side Academy Stingers are on the move with full implementation of the RCA House System. Not only is the House System building

relationships and camaraderie among students and staff, it is also contributing to the positive culture at the school. During the month of November, members of the 4 houses will partner with the Rescue Mission of Mahoning Valley to collect money to feed community families a Thanksgiving dinner. What an awesome way to give back to the community and instill a lesson of kindness in our students! The House System fosters mentorship, responsibility and accountability. Kudos to Principal Jamie Martin and the South Side Academy staff for taking the RCA House System to the next level. Go Stingers!

State Updates

The online application system for Educator Licensure Renewal opened on November 1.

The Ohio Department of Education has released a new resource to address chronic absences among students. For more information, click the following link:

https://education.ohio.gov/Topics/Student-Supports/Attendance-Support/Keeping-Ohio-Students-Present-Engaged-and-Supporte

Picture of the Week

Isabella, a kindergarten student at Miami Valley Academies, finally received the opportunity to spin the big wheel. She enthusiastically anticipated her house assignment.







The Educational Empowerment Group





